

ELKO NEVADA

Superintendent Search

Elko County School District



WWW.ECSDNV.NET

LEARNING FOR ALL



OUR MISSION

To establish career and college readiness by ensuring each students growth in mastery of essential knowledge and skills.

THE POSITION

The Elko County School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT-AT-A-GLANCE

Student Enrollment: 10,000 Students

Full Time Staff: 1,069

Budget: \$81.6 million

High Schools: 3

Combined Schools K-12: 4

Elementary Schools: 9

Rural Schools: 3

Virtual Academy: 1



The District covers 17,146 square miles and has schools located in seven major communities and six rural communities throughout the county. There is no state income tax, and low property tax in Elko County. Elko CSD is the third largest district in the state.

Students with special needs are served throughout the District beginning at age 3 through 21 years of age. The District also has programs for English Language Learners and At-Risk students.



THE COMMUNITY

The Elko County School District is located in the northeastern corner of Nevada, the heart of the “Golden West”. A land of endless possibilities, capable of stretching the limits of your outdoor adventure, hunting, community and family life to the fullest. The raw majesty of Elko County’s Ruby Mountains and the rugged canyon streams will let you discover the unspoiled drama of Nevada.



The largest community in Elko County is the City of Elko, home of the district office and also the county seat. It is ranked as one of the Top True Western Towns due to its heritage in cattle ranching and the surrounding prosperous agricultural and mining communities. Elko offers a small town feel with a growing business community. It's neighboring community just over the hill is Spring Creek. This thriving northeastern Nevada community is bordered by the towering, snow-capped Ruby Mountains, often called the Alps of Nevada, which boast lush, glacier-carved Lamoille Canyon and over 300 miles of hiking and horseback riding trails.

West Wendover is a small city straddling the Nevada/Utah border. This friendly town hosts many community events, car shows, air shows, and thrilling speed events on the Bonneville Salt Flats. Hiking, mountain biking, horseback riding, and ATV touring are ways of exploring the wilds of Nevada and Utah. Other communities with active schools in the district include Wells, Jackpot, Carlin, Owyhee, Ruby Valley, Jiggs, and Tuscarora. Every community has a rich history and a story to tell. Come discover them all for yourself.



IDEAL CANDIDATE CHARACTERISTICS

- * Courage, honesty, and ethical behavior
- * Strong problem solving, mediation and collaboration skills
- * Strong oral, written and public communication skills.
- * The ability to work effectively with people within and outside of the District.
- * Demonstrated support for career and technical education
- * Personal and professional commitment to continue the process of improving the District's educational service to students.
- * Demonstrated skills as a team player and willing to work with the school board to bring the board's vision to life.
- * A comprehensive knowledge of the issues of educational accountability, high expectations and curriculum standards for all students, student assessment, and professional development support for all school and District staff.
- * Demonstrated success in organizational and fiscal management.
- * Energy, enthusiasm, and a sense of humor.
- * Skill in delegating tasks and responsibilities and providing opportunities for staff initiative; but holding staff accountable for quality performance and end products.

QUALIFICATIONS & COMPENSATION

The Board requires the superintendent to be a strong educational leader with professional experience including:

- Holds a valid Nevada Administrative credential with Superintendent Endorsement, or eligible for licensure as a Superintendent in Nevada.
- Master's Degree or higher
- Superintendent, principal, central office, or comparable leadership experience
- Demonstrated ability in business practices
- Proven record in student achievement

For the selected candidate, the Board will offer a salary range of \$130,000 - \$180,000 and benefits package dependent upon experience.



APPLICATION PROCESS

Interested Candidates should submit applications no later than March 30, 2020

Names of applicants will be held in strict confidence.

Mail:

Nevada School Boards Association

Attn: Dr. Debb Oliver

PO Box 4187

Sparks, NV 89432

Email attachments to: Doliver@nvasb.org

Subject: Elko Superintendent Application

If you have questions, please contact Dr. Debb Oliver at the NASB Office: doliver@nvasb.org or 949.565.5004

Timeline

Application Period

Effective Immediately

Application Deadline

March 30, 2020

Start Date

July 1, 2020



A completed application packet for superintendent should include:

- Application form available at www.nvasb.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Evidence of highest degree (copy of diploma, license/certificate).
- Three current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, a Nevada credential/license as a Superintendent.