

MINERAL COUNTY SCHOOL DISTRICT

Superintendent Search



WWW.MINERAL.K12.NV.US

*Serving the students of Mina, Luning, Walker Lake,
Hawthorne, and Schurz, Nevada*



751 A Street
Hawthorne, Nevada 89415

MINERAL COUNTY

The vision of the Mineral County School District is to become the best system where graduates can be competitive for any degree or job they pursue.

THE POSITION

The Mineral County School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT-AT-A-GLANCE

Student Enrollment: 558 Students

Full Time Staff: 100

Budget: \$9.4 million

High Schools: 1

Middle Schools: 1

Elementary Schools: 2

Pre-K only: Offered full time



Mineral country is a close knit community spanning over s 3,818 square miles and has schools located in 3 communities throughout the county. There is no state income tax, and low property tax in Mineral County.



THE COMMUNITY



Mineral County offers a country-like atmosphere for an easy-flowing lifestyle. The county features 60 square miles of water at Waker Lake which is a great place for family recreation. The highest point in Mineral County is Mount Grant at 11,285 ft, which is known for its great views of the desert floor. Hawthorne is the county seat, where the district office and upper level schools are located. Established in 1907 this area rich in history and is known for the high levels of minerals found in the surrounding mountains. Located on the western border of the state, Mineral County is a quick drive to the Sierra mountain range, where outdoor sports and recreation are world-renowned for its variety and beauty.

QUALIFICATIONS & CHARACTERISTICS

The Board requires the superintendent to be a strong educational leader with professional experience including:

- Holds a valid Nevada Administrative credential with Superintendent Endorsement, or eligible for licensure as a Superintendent in Nevada.
- Master's Degree or other advanced degree.
- Cumulative of at least 5 years of Superintendent, principal, central office, or comparable leadership experience.
- Demonstrated ability in business practices.
- Proven record improving student achievement.
- Show commitment to students needs through support of curriculum planning and development.
- Demonstrate the ability to make decisions based upon the analysis of student needs and district financial parameters.
- Communicate effectively with people in the District- the Board, teaching staff, administrative staff, classified personnel, parents, students and community members.
- Show commitment to excellence in student achievement and effective learning skills.
- Have a proven record of school administration and fiscal responsibility.
- Possess personal integrity, self-confidence and flexibility.
- Have empathy and concern for others.
- Have the ability to establish a climate of high expectations for the Board of Trustees, school staff, students, parents and community.



COMPENSATION

For the selected candidate, the Board will offer a salary range of \$135,000 - \$160,000 and competitive benefits package dependent upon experience.

APPLICATION PROCESS

Interested Candidates should submit applications no later than March 25, 2020

A completed application packet for superintendent should include:

- Application form available at <https://www.nvasb.org/superintendent-search>
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Evidence of highest degree (copy of diploma, license/certificate).
- Three current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, a Nevada credential/license as a Superintendent.

Application packets are available at www.nvasb.org/superintendent-search

Questions: Contact Dr. Debb Oliver, doliver@nvasb.org 949.565.5004