Moving Beyond Trauma

Understanding the Five Traits of Resiliency February 17, 2021

Dr. Sandy Addis
Chairman
National Dropout Prevention Center

www.dropoutprevention.org

haddis@dropoutprevention.org

The National Dropout Prevention Center

A non-profit research and design studio for educators

- Mission is to provide services and resources to support those who work to improve graduation outcomes.
- Founded in 1986. Nations oldest and most utilized dropout prevention resource.
- 14 staff members 30 consultants 13 researchers
- Supports schools, districts, and states across nation.
- Research strategies publications guides films reports tools conferences institutes professional development program analysis and review policy recommendations

Today's Topics

The Trauma Problem

The Pandemic Context

The Resiliency Solution

IMPROVING SCHOOL OUTCOMES FOR TRAUMA-IMPACTED STUDENTS



National Dropout Prevention Center TRAUMA-SKILLED SCHOOLS MODEL



John Gailer Dr. Sandy Addis Lynn Dunlap



with Introduction by Dr. Bill Daggett and Ray McNulty

Copyright 2018 National Dropout Prevention Center

"Over the last 15 years we have noticed a steady and at times overwhelming shift in the challenges that are presented to our schools High numbers of students are negatively impacted by trauma and adverse childhood experiences.

The recent pandemic, school shutdowns, and social unrest have now dramatically increased the incidence and impact of trauma for our youth.

For trauma-impacted students, doubling down on instruction is not likely to produce increased content mastery.

Educators are attempting to become more "trauma informed" and "trauma sensitive". Action, however, not just information and sensitivity, is required."

Dr. Bill Daggett

Some Things We Concluded......

- Trauma/stress among students is widespread and increasing.
- Trauma/stress is a primary root cause of academic failure and dropout.
- Schools are successful with some trauma-impacted students but not with others.
- Current trauma solutions are good but insufficient.
- Trauma-impacted students succeed when their basic resiliency is restored.
- A trauma action gap currently exists.
- The trauma/dropout issue can be resolved by a district-wide, tier-one, initiative that prepares all staff to impart essential resiliency skills to all students.

We must assume that most, if not all, of our children are negatively impacted by childhood stress and trauma, and that the specifics of most traumas may never be identified.





School Outcomes for Many Trauma-Impacted Students

- Unacceptable behavior
- Poor attendance
- Academic failure
- Grade retention
- Failure to graduate

If
$$A = B$$
 and If $B = C$

Then A = C

If Trauma = Behavior and Learning Problems
and
If Behavior and Learning Problems = Dropouts
then
Trauma = Dropouts

Complications of Pandemic and Shutdown

- Pandemic and shutdown add new traumas for students and educators.
- Lockdown and isolation add new and magnify existing home and family traumas.
- Virtual instruction denies educators the opportunity to spot traumas and to make referrals.
- Virtual instruction makes educator behaviors that help students overcome trauma more difficult.
- We may lose contact with some of our most at-risk students during school shutdown.

SYLVA MAN CHARGED WITH CHILD ABUSE AFTER INCIDENT CAPTURED DURING ONLINE CLASS

Sylva police say the incident took place Aug. 19 during a remote learning session involving a 13-year-old child.

Sylva police say that a recorded class shows the girl at home and a man wrapping his arm around the child's jawline and squeezing tightly. After a few seconds, the child is released and begins to cry, then, they say she was struck in the head.

WLOS-TV, Asheville, NC

Recent Headline

The number of Greenville students failing has tripled this year, report cards show

Ariel Gilreath Greenville News, Greenville, SC November 11, 2020

School was closed.

I did virtual instruction.

It was OK – I guess

School was closed.

I did virtual instruction.

It was OK – I guess

School reopens.
I return to school
Counselor tells me I am
behind in 3 subjects.

School was closed.

I did virtual instruction.

It was OK – I guess

School reopens.
I return to school
Counselor tells me I am
behind in 3 subjects.

School offers me free summer school to catch up.

School was closed.

I did virtual instruction.

It was OK – I guess

School reopens.
I return to school
Counselor tells me I am
behind in 3 subjects.

School offers me free summer school to catch up.

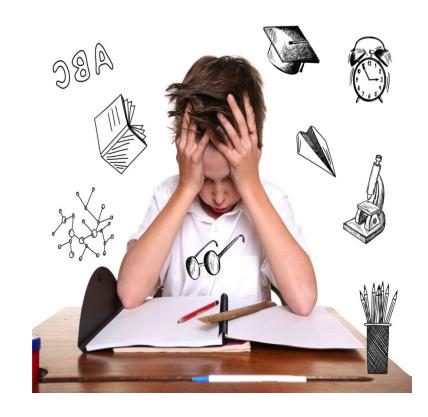
This is too much.......

Nevada 4-Year Cohort Graduation Rates

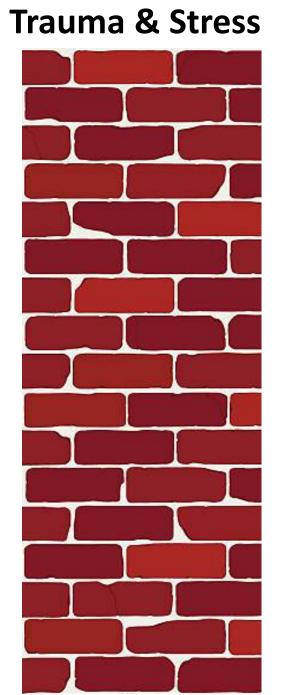
2016	2017	2018	2019	2020
73.6 %	80.9 %	83.2 %	84.1 %	82.6 %

Clark County 4-Year Cohort Graduation Rates

2016	2017	2018	2019	2020
74.2 %	83.2 %	85.2 %	85.8 %	83.2 %



Trauma-Impacted Student







Desired Learning Outcomes

Some trauma-impacted students learn and succeed and some do not?

Why?

Some educators and schools understand the impact of trauma.

Some do not.

Some educators interact successfully with trauma-impacted students.

Some do not.

Some schools <u>rebuild resilience</u> of trauma-impacted students.

Some do not.

Typical School Response to the Issue......

Train Teachers on the Issue

Hire a Specialist

Trauma-Informed vs.
Trauma-Sensitive vs.
Trauma-Skilled

Trauma-Skilled Continuum for Educators & Schools

Trauma-Sensitive

Trauma-Informed

Awareness of Trauma

Knowledge about:

trauma & ACEs

impact on behavior

impact on learning

Empathy for impacted students

Identification of impacted students
Accommodations for

impacted students

Services for impacted students

Trauma-Skilled

Modified policies and practices
Culture that rebuilds resiliency
Educator practices that rebuild
resiliency
Educator skills redirect behavior
of impacted students
Educator skills facilitate learning
of impacted students
Monitoring and maintenance of
culture, skills,
and practices

Individual Educator --- Some Educators & Specialists --- All Educators & Systemic Practice

National Dropout Prevention Center TRAUMA-SKILLED SCHOOLS MODEL



- Plan
- Implementation
- Verification



- Policies
- Practices
- People







- Systemic
- Understanding
- Language
- Population

- Connection
- Security
- Achievement
- Autonomy
- Fulfillment

STEP 02

STEP 04

STEP 03

SKILL ACQUISITION

PreventionIntervention

RecoveryReferral

STEP 01

Trauma-Skilled Schools Model© National Dropout Prevention Center, 2018

National Dropout Prevention Center TRAUMA-SKILLED SCHOOLS MODEL





- Plan
- Implementation
- Verification





- Connection
- Security
- Achievement
- Autonomy
- Fulfillment

STEP 03

SKILL ACQUISITION

 Prevention Intervention

 Recovery Referral

STEP 02



Understanding

KNOWLEDGE

- Language
- Population



- Policies
- Practices
- People

STEP 04

STEP 01

Trauma-Skilled Schools Model© National Dropout Prevention Center, 2018

Trauma-Impacted Students Tend to Be Deficient in (but need) 5 Essential Resilience Factors

- Connection
- Security
- Achievement
- Autonomy
- Fulfillment

Resiliency Factor - Connection

- Trauma-impacted students tend to have difficulty establishing positive interpersonal connections with caring adults.
- Trauma-impacted students are more likely to succeed if they can achieve positive connections with educators.
- Positive connections are more difficult to establish in a virtual environment.

Building Connections in A Virtual Environment

• Use live instruction whenever possible.

• Mix one-on-one instruction with group instruction.

Make time for off-content communication.

• Establish and maintain personal availability.

Resiliency Factor - Security

- Trauma-impacted students tend to experience insecurity in uncertain situations.
- Trauma-impacted students are more likely to succeed when they feel secure.
- Pandemic, school closure, and unrest make students feel more insecure.

Establishing Security in A Virtual Environment

Security means safety, belonging, and predictability.

Maintain routine and consistency of practice.

Let students know that you are their advocate.

Maintain optimism for secure future.

Resiliency Factor - Achievement

• Trauma-impacted students tend to perceive themselves as low achievers.

 A sense of individual achievement fosters success of trauma-impacted students.

 Individual achievement is more difficult to reinforce in a virtual environment.

Fostering Achievement in a Virtual Environment

 Remember that achievement is an individual perception.

 Create achievement recognition for every individual student.

Resiliency Factor - Autonomy

- Trauma-impacted students tend to believe that they lack choices and control.
- Trauma-impacted students are more likely to succeed when they develop a sense of choice and control.
- Individual student options and choice are difficult to offer in a virtual environment.

Building Autonomy in A Virtual Environment

 Allow students to chose how they will demonstrate mastery of content.

 Allow students options for how they complete assignments.

Reinforce the choices that students make.

Resiliency Factor – Fulfilment

- Trauma-impacted students typically do not experience doing good for others.
- Trauma-impacted students are more likely to succeed when they experience reinforcement for doing good.
- Creating opportunity for doing good (service learning) is difficult in a virtual environment.

Fostering Fulfillment in A Virtual Environment

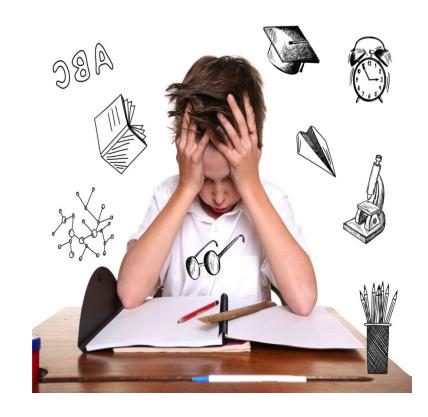
Integrate service and good deeds with instruction.

Individualize the opportunities for service and good.

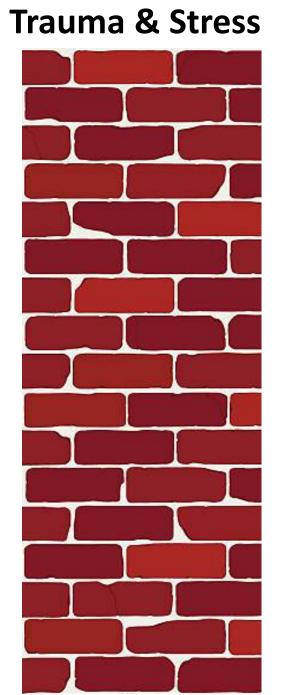
Reinforce individual service and good.

Trauma-Impacted Students Tend to Be Deficient in (but need) 5 Essential Resilience Factors

- Connection
- Security
- Achievement
- Autonomy
- Fulfillment



Trauma-Impacted Student







Desired Learning Outcomes



Trauma-Skilled Schools VIRTUAL INSTITUTE

https://bit.ly/022021TTSVI

March 9, 11, 16, 18

3:30-5:00 pm ET

Moving Beyond Trauma

Understanding the Five Traits of Resiliency February 17, 2021

Dr. Sandy Addis
Chairman
National Dropout Prevention Center

www.dropoutprevention.org

haddis@dropoutprevention.org